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**From:** hrcf  
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# COVID - 19 UPDATE

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## *COVID-19 Update Summary:*

- The Families First Coronavirus Response Act goes into effect today. See below for some quick facts.
- Humana is waiving Co-Pays for COVID related services

- All COVID related leave questions should be addressed to:
  - [HR@DCOCF.com](mailto:HR@DCOCF.com)
  - [HR@DaltonCarpetOne.com](mailto:HR@DaltonCarpetOne.com)
- More information at the [DCO COVID-19 Employee Resource Center](#)

Please refer to the DOL informational poster for more information about FFCRA eligibility.

[Wage and Hour Division : FFCRA Poster](#)

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## **Families First Coronavirus Response Act (FFCRA): Quick Facts**

### **Families First Coronavirus Response Act: Paid Sick Leave**

- Effective on April 1st
- Provides full time employees with 80 hours of paid sick leave (up to monetary caps) to quarantine, to seek a diagnosis or preventive care for coronavirus, or to care for a child.
- Provides part time employees with the average number of hours worked over a two week period of paid sick leave (up to monetary caps) to quarantine, to seek a diagnosis or preventative care for coronavirus, or to care for a child.

## **Families First Coronavirus Response Act: eFMLA**

- Effective on April 1st
  - Provides eligible employees up to 12 weeks of job-protected leave (2 weeks unpaid followed by 10 weeks of paid leave up to monetary caps) if they are unable to work (including telecommuting) due to a need to care for a child whose school or childcare provider is closed or unavailable due to the Coronavirus outbreak.
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## **Humana Waiving Co-Pays for COVID Related Services**

- Humana has announced that they are waiving COVID related co-pays and cost sharing. Read more details on their FAQ website.
  - <https://www.humana.com/coronavirus/coverage-faqs>

**Find Out More**

