

From: Curtis Blanton
Sent: Tuesday, March 24, 2020 8:04 PM
Subject: Update for Today on COVID-19 - March 24

BLANTON ALLRED, INC.

Team Members,

We learned today that one of our employees has tested positive for/contracted the novel coronavirus, COVID-19.

This employee works out of the Lawrenceville location and on March 17, 2020 was exhibiting signs of sickness. The employee was asked to go home/to the doctor upon arrival. The employee was tested that same day and we were notified this afternoon that the test results came back positive for COVID-19. A notification was distributed that day regarding the potential exposure which is now a confirmed case.

Our employees and management acted appropriately at the time of this possible exposure. We identified the employees who were potentially exposed that day and they have been self-isolating and have not returned to work since. We also took swift action and closed the Lawrenceville location immediately for 24 hours. We took all precautions as advised by the CDC to clean and sterilize the entire warehouse and office and took additional steps by "fogging" and disinfecting the entire the warehouse and facilities.

We have been in direct contact with the CDC and the Georgia Department of Health this afternoon and they confirmed that we have already taken the necessary steps to stop the spread and sanitize our warehouses and offices. The advised us to continue using the guidelines published on the CDC website to keep our employees informed and safe. We are continuing to work with the CDC and DPH and will notify you if additional steps need to be taken.

If you develop flu or other symptoms including dry cough and fever, please contact your

medical provider, and do not come to work. Notify your supervisor or hr@dcofc.com or hr@daltoncarpetone.com as soon as possible. If you believe or suspect to have been in close contact with any individuals exhibiting symptoms, we ask that you contact your supervisor or HR, and follow the guidelines published by the CDC.

We ask that if you get sick and receive a positive test result or someone in your home receives a positive test result that you notify us immediately so we can take similar precautions. You may contact your supervisor directly or reach out to the HR email box which will be kept confidential, to hr@dcofc.com or hr@daltoncarpetone.com.

Based on CDC recommendations, any sick or isolated employee (testing positive or self-quarantining) may return to work under the following 2 conditions:

1. At least 3 days (72 hours) have passed *since recovery* defined as resolution of fever without the use of fever-reducing medications **and** improvement in respiratory symptoms (e.g., cough, shortness of breath); **and,**
2. At least 7 days have passed *since symptoms first appeared or since exposure to others with COVID-19*.

Please know that we will always take all steps required and above to make sure you are safe with regard to this case and every day.

We will continue to post company updates on the [DCO COVID-19 website](#) and current information from the CDC can be found on there or at [CDC.GOV](https://www.cdc.gov).

While we continue to respect our employee's privacy and keep their identity confidential, I do wish to share that that the individual is recovering well, and we look forward to the employee returning once well and the proper criteria have been met.

The safety of our employees remains of utmost importance. If you have any concerns, I would like to extend an invitation to all employees to contact me directly either via e-mail at cblanton@dcofc.com or you may call me or text me at 706-207-6198.



Curtis Blanton

CEO, Blanton Allred, Inc.

